



CPME/AD/Brd/210902/18/EN/fr

At its Board meeting, Brussels, September 21<sup>st</sup>, 2002, the CPME adopted the following policy : **CPME reaction on resolution of the Council on a new strategy on health and safety at work** (CPME 2002/075 Final EN/fr)

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**CPME reaction on Council'Resolution on a new Strategy on Health & Safety at Work**

- The CPME wellcomes the new strategy on health & safety at work and the council's resolution on the subject, which is now presented.
- As health & safety are key ingredients in employment quality and represent one of the Un ion's most important social policy areas, the new strategy and resolution are an important step forward in improving health and safety at work in Europe.
- The CPME wishes to underline the various elements being put forward in the documents with special focus on prevention, new areas as too much workstress, ageing and demographic changes, as well as the importance of training, information, awareness-raising and riskprevention.
- The CPME wishes to emphasize that special attention must be given to the following elements:
- Include the concept of organisational health (see CPME paper; March 2002) with special attention to the promotion of healthy workforces in safe and sound working conditions through multidisciplinary cooperation and ownership by both professionals and employers.
- Emphasize the role and responsibility of employers in this respect.
- Promotion of a dialogue between social partners and governemental bodies in all member states in order to change the often existing conventional and defensive approach into a more pro-active and selfconscious approach.
- Promotion of a discussion among professionals in the health and safety field in order to raise awareness and commitment on a national level.
- The CPME wishes to encourage the collection of good practice experiences in this respect and the dissemination in all member states.
- Emphasis must be put on continuous education of all relevant health and safety professionals in order to implement and realise the concepts and programmes, that ask for new skills and attitudes.
- Promotion of true multidisciplinary cooperation between health and safety professionals through awareness-raising and the presentation of good practice examples.